

Data protection declaration in accordance with Art. 13, 14 GDPR - fulfilment of information obligations

The protection of your data is our top priority. In this privacy policy, we inform you in detail about how we process your data.

This declaration applies to data processing within Pink Robin GmbH. The legal basis for this data processing is the General Data Protection Regulation (GDPR) and the Austrian Data Protection Act (DSG).

All personal designations always refer to all genders. The use of the masculine form is for ease of reading only.

1 Data processing in general

1.1 Controller

The controller pursuant to Art. 4 (7) of the EU General Data Protection Regulation (GDPR) is

Pink Robin GmbH

Hans-Roth-Straße 1
8073 Feldkirchen near Graz
Tel: +43 (0) 59 800-3000
E-Mail: office@pinkrobin.at

The company has appointed a data protection officer. This person can be contacted at office@pinkrobin.at.

1.2 Data processing in accordance with Art. 13 GDPR

We process the data that various people provide to us through their own information, for example in the context of an enquiry by e-mail, for the initiation and conclusion of a contract or a business relationship.

1.3 Data processing in accordance with Art. 14 GDPR

In addition, we process data of persons who may be part of a contractual relationship, which we have legitimately received in the context of information from third parties (e.g. managing directors provide us with the data of their employees).

1.4 Data subjects

We process the following data from **interested parties**: Company, name of contact person and professional contact and address data.

We process the following data from **business partners** Company, title and names of contact persons, professional address data and contact details, bank details, VAT number, company register number and contract data.

We process the following data from **suppliers** Company, title and names of contact persons, professional address data and contact details, bank details and contract data.

1.5 Legal basis

The legal basis for data processing is

- **Consent** pursuant to Art. 6 para. 1 lit. a GDPR
- **Contract initiation and fulfilment** pursuant to Art. 6 para. 1 lit. b GDPR
- **Legal obligations** (e.g. statutory retention and documentation obligations, publication obligations under copyright law) pursuant to Art. 6 para. 1 lit. c GDPR
- **Legitimate interests** of our company (e.g. use of software) pursuant to Art. 6 para. 1 lit. f GDPR

We will inform you separately about the legal basis and the purpose of the processing for each data processing operation described below.

1.6 Transmission of data

Data is transmitted exclusively for the purpose of contract fulfilment in accordance with Art. 6 para. 1 lit. b GDPR in order to provide you with our services.

- **Transmission within the Group:** The personal data collected will be transmitted within the Group to parent companies, sister companies and subsidiaries if necessary. This is necessary because various Group companies provide IT services, among other things. The transfer takes place on the basis of internally concluded contracts.
- **Transmission to processors:** We work with processors to whom personal data is transmitted in order to provide services efficiently. These include companies that perform tasks such as contract fulfilment, payment processing, account management and IT services.
- **Other transfers:** In certain cases, such as legal obligations or in the context of a legal dispute, personal data may be passed on to authorities or lawyers.

1.7 Retention/deletion of data

- **Contractual retention obligations:** After termination of a contractual relationship or after the end of contractually agreed periods, personal data will be deleted as soon as there are no statutory retention obligations to the contrary.
- **Revocation of consent:** If consent to the processing of personal data is withdrawn, the data will be deleted unless there is another legal basis for processing.
- **Statutory retention obligations:** The controller is subject to various statutory retention obligations. Once these statutory retention obligations have expired, personal data will be deleted. It may be the case that personal data must be stored for legal reasons despite the revocation of consent or expiry of contractually agreed periods and only deleted at a later date (after the respective legal periods have expired). The EU regulations and laws to be complied with by the controller are listed below (without any claim to absolute completeness):

- Federal Fiscal Code (BAO)
- Austrian Commercial Code (UGB)
- Industrial Code (GewO)
- General Civil Code (ABGB)
- Data Protection Act (DSG)
- General Data Protection Regulation (DSGVO)

2 Making contact

If you contact us by e-mail or telephone, the data transmitted will be stored in order to process your enquiry.

Legal basis: Art. 6 para. 1 lit. f GDPR (legitimate interest)

3 Application management

General: If you send us your application documents, we process your personal data contained therein for the purpose of personnel selection and staffing.

Legal basis: Art. 6 para. 1 lit. b GDPR (contract initiation and fulfilment)

Deletion: In the event of a rejection, we will delete your documents 7 months after sending the rejection to you.

Legal basis: Art. 6 para. 1 lit. f GDPR (legitimate interest)

Retention of records: If we wish to keep you on record for the purpose of contacting you at a later date, we will approach you with a separate request for your consent. If you explicitly give us this consent, we will store your application documents. If there is no further opportunity to fill a position with us within one year of receiving your consent, we will delete all of your application documents.

Legal basis: Art. 6 para. 1 lit. a GDPR (consent)

Applicant portal: All applications are processed via the Saubermacher Dienstleistungs AG application portal. Further information can be found at <https://saubermacher.at/datenschutz-jobportal/>.

Application platforms: We use various online application platforms to recruit employees for our company. People who are interested in working for our company have the opportunity to apply directly via a form provided by the operator of the application platform. Applicants decide for themselves which data they make available when using such an online portal. Personal data entered and documents uploaded are forwarded to us by the operator of the application platform. Both the application platform and we process this data as the controller within the meaning of the GDPR. Please refer to the data protection declarations of the respective operators of the application platforms.

Legal basis: Art. 6 para. 1 lit. b (contract initiation and fulfilment)

4 Social media presence

We operate a social media page on LinkedIn. When you visit our social media site, personal data, including the IP address of **LinkedIn Ireland Unlimited Company**, is processed and cookies are used for data collection. You can find out exactly what information is transmitted in LinkedIn's privacy policy. There you will also find information about **contact options** and ways to restrict the processing of this data.

We would also like to point out that you use LinkedIn and its functions on your own responsibility. This applies in particular to the use of the interactive functions (e.g. sharing, commenting or rating).

LinkedIn has provided us with corresponding agreements - in most cases these are agreements on joint responsibility for data processing. The use of social media platforms is based on our legitimate business interests.

If we are obliged to fulfil data subject rights (see 1.55), you can contact us as well as the provider of the respective social media platform.

Legal basis: Art. 6 para. 1 lit. f GDPR (legitimate interest)

5 Your rights

You have the following rights vis-à-vis us with regard to your personal data

- Right of access, rectification and erasure
- Right to restriction of processing
- Right to object to the processing
- Right to data portability
- Right to lodge a complaint with the Austrian Data Protection Authority Barichgasse 40 - 42, 1030 Vienna, Telephone: +43 1 52 152-0
E-mail: dsb@dsb.gv.at

If you are of the opinion that we have violated Austrian or European data protection law when processing your data and thereby infringed your rights, please contact us so that we can clarify any questions you may have.

Please send your enquiries and concerns by email tooffice@pinkrobin.at or contact us using the contact details provided.

6 Changes to this privacy policy

We reserve the right to make changes to our privacy policy from time to time. We will publish all changes to the privacy policy on this page. Please refer to the latest version of our privacy policy in this regard.